

## Adult Class: Learning to Thrive in Changing Times 2009-2010 Application Packet

Due: September 14, 2009

This is your invitation for personal growth and professional development as a member of the 20<sup>th</sup> class of Leadership Worthington. With a mere 90 hours of class time, you will explore your leadership style and develop a plan meeting goals that align with your values and passions. Graduates become part of a wonderful network of community leaders who share the goal of making our community better.

### Group Projects

As a part of the program, participants work in small groups to complete a project that benefits the community. The team determines the project's scope and goals. Implementation of the project serves as a laboratory wherein leadership and teamwork skills are practiced.

### Monetary Investment

Tuition is \$700 for the nine-month program. **A \$50 non-refundable deposit is due with the application** and is applied toward the tuition. Payment in full is required by the first class, unless other arrangements are made. A limited number of scholarships are available for those documenting financial need.

### Instructor

Dr. Ted Sun returns for his fifth year as facilitator for Leadership Worthington. He provides new looks at how we face challenges in our work and personal lives. He received his MBA from The Ohio State University and a doctorate in Management and Organizational Leadership and almost completed a PhD in Organizational Psychology from University of Phoenix. He is the Chief Dream Maker at Executive Balance and coaches leaders throughout the world. His book, *Survival Tactics*, is helping leaders make incredible impacts.

### Leadership

#### Worthington's Mission

To create a better Worthington area community by developing both group and individual leadership potential and enhancing understanding of leadership qualities.

### For More Information or Application Submission

Leadership Worthington  
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Leadership Worthington, a not-for-profit 501c3 organization, is in its second decade providing the Worthington community's leadership development programs. Leadership Worthington's adult and youth programs aim to enhance the quality of community leadership, promote understanding of issues facing the Worthington community, develop a skilled leadership base for our community's future and create visible, positive changes through class projects. Leadership Worthington programs are offered to those who live or work in the Worthington School District.

## Adult Program Calendar 2009-2010

*Revised August 4, 2009*

Session	Date	Time	Topic
1*	9/24/09 9/25/09	6:30-9:30 p.m. 9:00 a.m.-5:00 p.m.	Opening Retreat: Shifting your beliefs about self, others and life through balanced leadership
2	10/3/09	8:30 a.m.-1:00 p.m.	Worthington Historical Tour
3	10/8/09	12:30-5:30 p.m.	Enhancing communications and enrolling others in your vision
4	10/29/09	12:30-5:30 p.m.	Leadership I: Systemically transforming a stressful reality
9 I	11/12/09	12:30-5:30 p.m.	Understanding various cultures around the world and building business partnerships
5	11/19/09	12:30-5:30 p.m.	Going beyond the content to see the context of our educational system
6	12/10/09	4:00-9:00 p.m.	Analyzing the Worthington Municipal system
7	12/17/09	12:30-5:30 p.m.	Leadership II: Mastering conflicts within human relationships
8*	1/21/10	9:00 a.m.-5:00 p.m.	New-Year Retreat: Folding the future into the present in your growth
9 M	2/4/10	12:30-5:30 p.m.	Facing challenges of leaders in the Worthington municipal structure
9 B	2/11/10	12:30-5:30 p.m.	Workplace diversity: Creating healthy people systems
10 I	2/18/10	12:30-5:30 p.m.	Mastering virtual teams and international business
10 B	2/25/10	12:30-5:30 p.m.	Creating a sustainable business: Leading organizational knowledge
10 M	4/1/10	12:30-5:30 p.m.	Boardsmanship: Understanding challenges facing boards & commissions
11	3/4/10	12:30-5:30 p.m.	Experience area business challenges and development
12	3/11/10	12:30-5:30 p.m.	Leadership II: Defining your ethics & seeing the challenges of a capitalist system
13	4/8/10	12:30-5:30 p.m.	Facing challenges on nonprofits in Worthington
14	4/22/10	12:30-5:30 p.m.	Leadership Challenge: Reflecting on a leader's journey
15*	5/1/10	8:30 a.m.-12:00 p.m.	Service Day
16*	5/13/10	2:00-8:30 p.m.	Leadership impacts & LW's annual meeting
	TBD	TBD	Graduation Dinner

\* You must attend these sessions. Attendance at all other programs cannot include more than 3 partial or full absences.

Sessions 9 and 10 are divided into Municipal, Business and International tracks. You will select a track and attend the appropriate section.

# Leadership Worthington

## 2009-2010 Adult Program Application (Deadline is September 14, 2009)

Applications may be faxed or emailed, but will not be considered complete until the deposit is paid. Remember to include:

- Resume
- Completed Leadership Traits Survey
- Essay Questions
- Two letters of recommendation from individuals who are familiar with your leadership abilities (can be under separate cover).

Name \_\_\_\_\_

Title \_\_\_\_\_ Organization \_\_\_\_\_

Street \_\_\_\_\_

City \_\_\_\_\_ Zip \_\_\_\_\_

Please indicate whether this is your  work or  home address.

Work Phone \_\_\_\_\_ Work Fax \_\_\_\_\_

Work Email \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Home Email \_\_\_\_\_

### Track Choice (choose one)

- Municipal Track:** This offers two specific sessions concerning city and municipal government. Designed for those with a high interest in government and community leadership (public employees, educators, nonprofit leaders), the sessions focus on organizational processes such as city council meeting and family leadership and balance.
- Business Track:** This offers two specific sessions for those interested in growth in their professional careers. Designed for those with a passion for business (business owners, managers, supervisors, head of households), the sessions focus on concepts of successful entrepreneurship and business leadership.
- International Track:** This focuses on the importance and connectivity to international business. Ideal for leaders looking to lead diverse teams and/or develop international business relationships/partnerships, it focuses on understanding various cultures around the world and developing a strategic process for mastering relationships in any multicultural environment.

### Essay Questions

1. What is your passion statement?
2. What is your most significant leadership role and does it influence your interest in being involved in this program?
3. What are your top 3 values and how are they consistent with your concept of leadership?
4. What do you consider your most significant accomplishment, either personal or professional, to date? Why is it significant?
5. What skills do you hope to develop through your participation in this program?
6. Once completing this program, what do you hope would be your legacy?

### Payment Agreement (check all that apply)

- My employer has agreed to pay \$\_\_\_\_\_ of my tuition. Employer \_\_\_\_\_
- I will pay my full share of tuition before the date of the first class.
- I am interested in applying for tuition assistance based on financial need. (Please attach a statement of need.)
- I would like to discuss an installment plan.

### Applicant Commitment

*I understand the time commitment and the program goals of Leadership Worthington. If selected, I am willing to attend each session in its entirety with full presence and devote the time necessary to be a contributing member of the Leadership Worthington program. I understand I must participate in the required sessions, complete a group project, and cannot miss more than 3 full or partial sessions. I must meet my financial obligation or I will not be able to continue in the class. If I do not meet all of the above requirements, I will not graduate and my tuition will not be refunded.*

Signature \_\_\_\_\_ Date \_\_\_\_\_

# Leadership Worthington

## Leadership Traits Survey

This survey is intended to get a picture of where you are at from a leadership perspective so we can design elements of the program to meet your needs.

Name:	Not at all	Once in a while	Some-times	Fairly often	Frequently , if not always
	0	1	2	3	4
1. I look for multiple viewpoints when resolving issues.					
2. I discuss my values and beliefs with others.					
3. I critically re-examine my assumptions when challenged.					
4. I share my optimistic view of the future.					
5. I infuse pride into those I associate with.					
6. I passionately share the path of accomplishment with others.					
7. I share a strong sense of purpose with others.					
8. I create ample time for mentoring and coaching others.					
9. I achieve a solid balance between the needs of self and those of the group.					
10. I mentally consider every individual of a group as a unique individual.					
11. I have the respect of many in all areas of my life.					
12. I share the benefit of reviewing the ethical consequences of actions with others.					
13. I have a solid confidence in my abilities.					
14. I reflect the organizational vision in everyday challenges.					
15. I realize each individual as unique beings with diverse personal dreams.					
16. I am able to guide others to see multiple perspectives when conquering challenges.					
17. I consciously convey to others, my confidence in them to achieve their goals.					
18. I actively create dialog to develop a collective sense in the organization's mission.					
19. I always guide with innovative perspectives in daily tasks.					
20. I consciously engage in the development of others.					