



**LEADERSHIP
WORTHINGTON**

*TRANSFORMING SELF
AND
YOUR REALITY
2008-2009*

APPLICATION

*The Mission of Leadership Worthington:
To enhance the understanding of leadership qualities and to develop
individual and group leadership potential in order to create a better
Worthington-area community.*

LEADERSHIP WORTHINGTON
ADULT CLASS APPLICATION (Due: September 7, 2008)

Core Competencies for the program: Leadership Skills (communications, conflict resolution, emotional intelligence, etc.), Parenting Leaders, Professional Development, Self-understanding, Community Strength through Collaboration

Application Instructions ...

- ◀ Type or print all requested information thoughtfully.
- ◀ Complete all essay questions.
- ◀ Provide employment history or resume.
- ◀ Include two sealed letters of recommendation.
- ◀ Include your non-refundable \$25 application fee.

Criteria for Selection ...

- Aspiration to create balance and peace within – the program fits those who aspire to be more
- Desire and commitment to lead organizations (family/business/non-profits/government)
- Organizational support of time required to participate fully – being fully present to be part of the incredible journey
- A readiness for change in your life!
- *Municipal Track (m)*: for those seeking substantial volunteer/appointive/elective empowerment within the community
- *Business Track (b)*: For those longing to create a sustainable success/legacy in your organization
- *Parental Track (p)*: For people passionate about developing future leaders in our children starting today

Program Calendar and Expectations of Class ...

To graduate from Leadership Worthington, participants are expected to attend and actively participate in ALL sessions within your track. Attendance at the September/January Retreats and the spring graduation is mandatory. Learners with more than 3 partial or full absences will not be eligible to graduate.

Session Number & Topic	Dates	Session Number & Topic	Dates
#1. Opening dinner & Retreat: Shifting your beliefs about self, others people, and life through balanced leadership	09/18/2008 6:30 – 9:30 pm 09/19/2008 9:00 am – 5:00 pm	#10p. Building a Leadership Empowerment System: Holistic feedback and learning how to learn from an emotional development perspective	1/29/09 12:30 – 5:30 pm
#2. Worthington Historical Tour	10/4/2008 8:30 am - 1:00 pm	#10b. Creating a sustainable business: leading organizational knowledge	2/5/09 12:30 – 5:30 pm
#3. Enhancing Communications and Enrolling the Masses in your Vision	10/9/08 12:30 – 5:30 pm	#10m. Understanding Challenges facing Boards & Commissions	2/12/09 12:30 – 5:30 pm
#4. Leadership I: Transforming a stressful reality systemically	11/6/08 12:30 – 5:30 pm	#11. Leadership II: Defining Your Ethics & Seeing the Challenges of a Capitalist System	2/26/09 12:30 – 5:30 pm
#9p. Understanding Childhood development: Enabling leadership mentality in the early years	11/13/08 12:30 – 5:30 pm	#12. Experience Area Businesses Challenges and Business Development	3/12/09 12:30 – 5:30 pm
#5. Going beyond the content to see the context of our educational system	11/20/08 12:30 – 5:30 pm	#13. Boardmanship & Facing the Challenges of Non-profits in Worthington	3/26/09 12:30 – 5:30 pm
#6. Analyzing the Worthington Municipal system	12/4/08 4:00 – 9:00 pm	#15. Leadership Challenge / Reflecting on a leader's journey	4/23/09 12:30 – 5:30 pm
#7. Leadership II: Mastering Conflicts within human relationships	12/18/08 12:30 – 5:30 pm	#16. Service Day	5/2/09 8:30 am – 12:00 pm
#8. New-Year Retreat: Folding the Future into the Present and rejoicing in your growth	1/9/09 9:00 am – 5:00 pm	#17. Leadership Impacts Discussion & Annual Meeting	5/14/09 2:00 – 8:30 pm
#9m. Facing Challenges of Leaders in Worthington Municipal Structure	1/15/08 12:30 – 5:30 pm	Graduation Dinner	5/20/09 6:30 pm – 9:00 pm
#9b. Workplace Diversity: Creating Healthy People Systems	1/22/09 12:30 – 5:30 pm		

Note: The dates above are preliminary and have a 95% chance that it won't change. Dates will be finalized July 31, 2008.

Group Projects

In addition to participation in the session days, class members are required to participate as a team member with 3-6 other classmates engaged in a group project to benefit the community. The team determines the project's theme and scope and its implementation will serve as a laboratory wherein leadership and teamwork skills are practiced.

Your Investment

The tuition per participant in LW is \$700 for the 9 month program. Upon acceptance to the program, a \$25 non-refundable deposit is due. Payment in full must be made by October 31 unless a 4-month installment plan is approved. A limited number of partial scholarships are available for those persons documenting financial need (if a learner withdraws for any reason, scholarship is returned to Leadership Worthington within 14 days of withdrawal).

The Application

Please complete each section in full. PLEASE CHECK ADDRESS TO WHICH YOU WISH CLASS MATERIALS MAILED. Applications may be faxed or emailed, but will not be considered complete until the application fee is paid.

Name Last 4 digits of SS #.....

Title Company

Please provide an address where you prefer to have class material mailed to you:

This is my (Work Home) address:

Street City..... Zip.....

Work Phone..... Work Fax..... Work Email

Home Phone..... Cell Phone.....

Employment and Education ...

Please attach a copy of your resume with this information...

Leadership Activities ...

What is (has been) the major leadership role (family or work) that documents your genuine interest in BEING a leader? Please describe in reverse chronological order – your most recent to least recent experiences (use an additional page as necessary):

Organization	Position
Dates of participation.....	Your Leadership Impact
.....	
Organization	Position
Dates of participation	Your Leadership Impact
.....	
Your Passion Statement (please jot down your passion in life; this is meant to challenge you):	
.....	
.....	
.....	
.....	

Please also complete the attached leadership traits survey and return it with your application.

Track Choice (choose one)

As an enhancement of the program from previous classes, Leadership Worthington now offers three separate tracks to meet the needs of different interests.

[] **Municipal Track:** This program offers two specific sessions concerning city and municipal government. Designed for those with a high interest in government and community leadership (public employees, educators, nonprofit leaders), the sessions focus on organizational processes such as City Council Meeting and family leadership & balance.

[] **Business Track:** This program offers two specific sessions for those interested in growth in their professional careers. Designed for those with a passion for business (business owners, managers, supervisors, head of households), the sessions focus on concepts of successful entrepreneurship and business leadership.



[] **Parental Track:** This is a new program that focuses on the development of our future leaders. Designed for individuals who are passionate about developing children within a leadership framework, this track utilizes the latest research on educational methodologies to design unique system that propels your child(ren) into a leadership framework at an early age (highly recommended for caring parents and educators).

Letters of Recommendation...

Please attach two sealed letters from individuals who are familiar with your leadership activities. Below, please list their:

Name	Title	Organization	Phone
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1).....

2).....

Essay Questions ... Please address them on a separate page.

Participation in Leadership Worthington is a significant commitment of time and energy. You must be ready and open to reinventing yourself for a brilliant future. Please help us understand who you are and where you're at.

- 1) Please state your reasons for making this commitment at this time. Share with us your top 3 values and how it's consistent with the concept of leadership in your mind.
- 2) What do you consider your most significant accomplishment, either personal or professional, to date? Why is it significant?
- 3) What skills do you hope to develop through your participation in this program?
- 4) If you are taking the business track: What would be the greatest impact you can make to your organization (either workplace or your most intimate organization, family)?
- 5) If you are taking the municipal track: What would you like to accomplish within our city or community? Define your legacy...

Payment Agreement ...

[] My employer has agreed to pay% of my tuition.

...../.....

Employer or Organization Name	Supervisor Name and Title
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[] If accepted, I am interested in applying for tuition assistance based on financial need. Maximum tuition assistance is no less than \$100 and no more than \$300.

[] I agree to pay Leadership Worthington the full unpaid balance by October 31.

OR

[] I will pay the full unpaid balance in 4 installments by December 31.

Applicant Commitment ...

I understand the time commitment and the program goals of Leadership Worthington. If selected, I am willing to attend each session in its entirety with full presence and devote the time necessary to be a contributing member of the Leadership Worthington program. I understand that if I miss more than 3 sessions or fail to actively participate, I will not graduate and my tuition will not be refunded.

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Candidate Signature	Date
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Leadership Traits Survey

This survey is intended to get a picture of where you're at from a leadership perspective so we can design elements of the program to meet your needs.

Name: _____	Not at all	Once in a While	Sometimes	Fairly Often	Frequently, if not always
	0	1	2	3	4
1. I look for multiple viewpoints when resolving issues.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. I discuss my values and beliefs with others often.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. I critically re-examine my assumptions when challenged to engage.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. I share my optimistic view of the future.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. I infuse pride with people who associate with me.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. I share the path for accomplishment with passion.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. I share a strong sense of purpose with others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. I provide ample time for mentoring and coaching others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. I achieve a solid balance between the needs of self and those of the group.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. I consider every individual as unique persons outside of a group mentality.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. I have the respect of many in all areas of my life.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. I share the foresight to review the ethical consequences of actions with others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. I have a solid confidence in my abilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. I reflect the organizational vision in everyday challenges.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. I realize each individual as unique beings with diverse personal dreams.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. I am able to guide others to see multiple perspectives when conquering challenges.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. I consciously convey my confidence in my people to achieve their goals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. I actively create dialog to enable a collective sense in the organization's mission.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. I always guide with innovative perspectives in daily tasks.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. I consciously engage in the development of others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>