



Leadership Worthington Proudly Presents:

Transforming Self

Creating Massive Success in Challenging Times

Designed for Executives and Managers

A 2009 summer program focused on Leadership from within

- Understanding your mental ceiling
- Debunking crippling management myths
- Empowering your thought processes to transcend mediocrity
- Building a powerful foundation
 - Individual: as a leader in all aspects of life
 - Team: as a facilitator of innovation
 - Organizational: as a systemic visionary

Some Topics for the program:

- Leading organizational culture
- Performance Management
- Organizational Ethics
- Diversity
- Negotiations
- Conflict resolution
- Strategy formulation and implementation
- Change management and leadership
- Communication skills as a manager and as a leader

Realize the potential you have...

Learn from one of the best in our community... someone who's worked with leaders in over 15 countries in 2008 alone.

Transforming You and Your Team

Creating Massive Success in Challenging Times

Dates	Topics	Description
June 11 th , 2009	Self: Discovering your Potential: <i>Being the ROCK in Turbulent Times</i>	Why do you think people always talk of “thinking outside the box”? What is that box? Where did it come from? How can you create abundance outside of that box? In order to be a leader in life (and yes, you are one!), being aware of the limiting contexts of those boxes that surround you is challenging but empowering. You’ll learn how to BE free of society’s imposing boxes.
June 25 th , 2009	Self: Understanding the Balance in Self: <i>Stop Wasting the Band Aids</i>	How has workplace stress affected your organization? Why don’t you think most skills training are effective? While these are two diverse questions, they both point to a common myth of behaviorism in common management practices. Instead of just shoving skills down your throat, we begin on a journey of inner exploration, one that focuses on the core of who you are. As you solidify your core, the session provides you fascinating insight on how to see the context of life as a leader. You’ll learn to begin to think on a systemic level, knowing the difference between content and context.
July 9 th , 2009	Team: Embracing Challenging People: <i>the Art of Building Powerful Relationships</i>	What types of judgment do you experience when it comes to your workplace? Your personality? Your team? The core of any successful business is strong relationships. Before anyone makes a purchase, some degree of trust exists. Before a team can be innovative and powerful, respect amongst peers builds off trust. Judgments push relationships in a single direction. This session helps you realize the little judgments you make in everyday life while opening up the possibility of creating powerful relationships. As leaders, you’ll learn to navigate team building systems from hiring to retention and empowerment.
July 23 rd , 2009	Team: Balancing Ego with Humility: <i>Aligning Inner Needs and Outer Pressures</i>	What would you say about your emotional intelligence? How might it be a balancing tool for ego and humility? Many studies have proven the role that emotional intelligence (EI) plays in profound successes. While many schools/universities have significant limitations in enhancing EI, the session will begin your journey on EI empowerment. It weaves the most powerful theories in leadership and management to provide leaders strategic perspectives on team dynamics.
August 6 th , 2009	Organization: Your Empowering Roles: <i>Creating a Profound Learning Organization</i>	Does life really have to exist in a hierarchy? What would it be like to be congruent all the time? To have inner peace? To be valued for the stuff between your ears? While tasks often define one’s roles, the knowledge created, transferred and applied in organizations often exist in an entirely different arena. The final session will synthesize the previous concepts into a system of knowledge creation spiral. Within this system, you have a choice to live without a box and be inspired. From an organizational level, you’ll learn to see the full organization with all of its interconnected parts to create holistic strategies that perpetuate success.

Note: All sessions are from 6pm to 9 pm.