

Recommended book/article List by Dr. Ted Sun (although this is not a requirement, reading these books to further your fundamental beliefs will greatly further your leadership skills. Much of these books are the theoretical background behind the workshops. We will be covering some of the core topics within these books as well as a number of peer-reviewed articles in classes):

Session #1 :Retreat and introduction

- Baker, D., Greenberg, C., & Hemingway, C. (2006). What happy companies know: how the new science of happiness can change your company for the better. New York: Prentice Hall.
- Bavister, S. & Vickers, A. (2004). Teach yourself NLP. Chicago: Contemporary Books.
- Capra, F. (1996). *The web of life*. New York: Doubleday.
- Checkland, P. *Systems Thinking, Systems Practice: A 30-Year Retrospective*. New York, NY: John Wiley & Sons, Inc., 1999.
- Harvard Business Review on Knowledge Management* (1998). Boston, MA: Harvard Business School Press.
- Jung, C. G. (1958). *The undiscovered self*. NY: Penguin group Inc.
- Moser, P.K., & Vander Nat, A. (1995). Human knowledge: Classical and contemporary approaches. New York: Oxford University Press.
- O'Toole, J. (1996). Leading change: The Argument for Values Based Leadership. New York: Random House, Inc.
- Sun, T. (2007). [*Survival Tactics: Top 11 behaviors of successful entrepreneurs*](#). Westport, CT: Greenwood Publishing Group.
- Williams, L. C. (1993). *The congruence of people and organizations: Healing dysfunctional form the inside out*. Westport, CT: Quorum books.

Session #3: Presentation and Research

- Creswell, J. W. (2003). *Research design: Qualitative, quantitative and mixed methods approaches* (2nd ed.). Thousand Oaks, CA: Sage Publications.
- Gazzaniga, M.S. (1998). *The Mind's Past*. Berkeley, CA: University of California Press.

Session #4: Leadership Theories I

- Ambrose, L. (1998). *A mentor's companion*. Chicago, IL: Perrone-Ambrose, Ltd.
- Bass, B.M. (1990). *Bass & Stogdill's Handbook of Leadership*, 3rd ed. New York, NY: The Free Press.
- Brehm, S., Kassin, S., & Fein, S. (2005). *Social psychology-With CD (6th ed.)*. Boston, MA: Houghton Mifflin.
- Clawson, J. G. (2006). *Level three leadership: Getting below the surface (3rd ed.)*. New York: Pearson.
- Cooper, R. K., & Sawaf, A. (1998). *Executive EQ: Emotional intelligence in business*. Berkley, CA: Berkley Publishing Group.
- Huang, C. A. and Lynch, J. (1995). *Mentoring*. San Francisco, CA: Harper Collins.
- Shea, G. (2001). *Mentoring: How to develop successful mentor behaviors* 3rd ed., Menlo Park, CA: Crisp Publications, Inc.

Whitworth, L., Kimsey-House, H. & Sandhal, P. (1998) *Co-active coaching: New skills for coaching people toward success in work and life*. Palo Alto: Davies-Black Publishing.

Session #5: Understanding Education Psychology

Abbeduto, L. (2006). *Taking sides: Clashing views in educational psychology* (4th ed.). Dubuque , IA : McGraw-Hill.

National Commission on Excellence in Education (NCEE). (1983). *A nation at risk: The imperative for educational reform*. Washington, DC: U.S. Department of Education.

Ormrod, J (2006). *Educational Psychology: Developing Learners*. (5th edition). Pearson: New Jersey.

Session #7: Leadership Theories II

Hosmer, L. R. (2003). *The ethics of management* (4th ed.). Boston: McGraw-Hill.

Landy, F. J., & Conte, J. M. (2004). *Work in the 21st century: An introduction to industrial and organizational psychology*. New York: McGraw Hill Companies.

Robbins, S. P., (2005). *Essentials of Organizational Behavior, 8th Edition*, Prentice Hall, Upper Saddle River, N.J.

Session #8: New-Year Retreat

Hillman, J. (1997). *The Soul's Code: In Search of Character and Calling*. New York: Warner Books.

Seijts, G. H. & Latham, G. P. (2005). Learning versus performance goals: When should each be used? *Academy of Management*, 19(1), 124-131.

Session #9: Workplace & Diversity

Morgan, G. (1998). *Images of organizations: The executive edition, abridged*. San Francisco: Berrett-Koehler.

Schein, E. H. (1997). *Organizational Culture and Leadership*. (2nd ed.). San Francisco: Jossey Bass.

Sue, D. W., & Sue, D. (2003). *Counseling the culturally diverse (4th ed.)* New York : John Wiley & Sons.

Sun, T. (2010, January). [*Inside the Chinese Business Mind: A Tactical Guide for Managers*](#). Westport, CT: Praeger Publishing Group. ISBN-13: 978-0313365195

Session #10: Creating a sustainable business: leading organizational knowledge

Nonaka, I. & Takeuchi, H. (1995). *The Knowledge-Creating Company: How Chinese Companies Create the Dynamics of Innovation*. New York: Oxford University Press.

Session #11: Leadership Theories III

Goleman, D. Boyatzis, R. & McKee, A. (2002). *Primal leadership : realizing the power of emotional intelligence*. Boston, Mass.: Harvard Business School Press.

Gardner, H. (1993). *Multiple Intelligences: the theory in practice*. New York: Basic Books.